

KUN WANG

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EDUCATION

University College London (UCL), School of Management, London, UK	Present
Ph.D. Candidate in Organizational Behavior	
M.Res. in Management	2021
University of Cambridge, Cambridge, UK	2020
M.Phil. in Finance and Economics	
Central South University (CSU), Changsha, China	2019
B.Econ. in International Economy and Trade	
• University College Dublin, Dublin, Ireland	
Exchange	

RESEARCH INTERESTS

Social Networks and Workplace Interpersonal Relationships; Personnel Decisions and Biases; Self-monitoring

PUBLICATION

Kilduff M., Wang K., Lee S.Y., Tsai W. P., Chuang Y.T., and Tsai F.S. [Hiding and seeking knowledge providing ties from rivals: A strategic perspective on network perceptions.](#) *Academy of Management Journal*.

WORK IN PROGRESS

With Lee S.Y. and Kilduff M. Referral hiring.

With Kilduff M, Quintane E, and Lee S.Y. Brokering.

With Kilduff M and Tasselli S. Self-monitoring (invited review for *Annual Review of Organizational Psychology and Organizational Behavior*).

With Zhao Y. and Kesebir S. Employee loyalty.

CHAired SYMPOSIA

Wang K. & Kilduff M. (2024, August). Frontiers of Social Network Research at the Intersection of the Individual and the Collective. Symposium will be presented at the 84th Annual Meeting of the Academy of Management, Chicago.

Wang K. & Rebekah H. (2024, August). Beyond Skill and Smile: Navigating Interpersonal Evaluations and Dynamics. Symposium will be presented at the 84th Annual Meeting of the Academy of Management, Chicago.

CONFERENCES & PRESENTATIONS (Note: *denotes equal contribution)

Wang K., Lee S.Y., and Kilduff M. How referrals affect employees' reactions to new hires they have referred.

INSEAD Network Evolution Conference, Fontainebleau.	Nov 2023
UCL School of Management, MPhil to PhD Upgrade.	Mar 2023
82nd Annual Meeting of the Academy of Management, Paper session, Seattle.	Aug 2022
Trans-Atlantic Doctoral Conference, Organizational Behavior session.	Jun 2022
East Coast Doctoral Conference, Network and Favoritism session.	Apr 2022
UCL School of Management, OI&SE reading group.	Feb 2022

Wang K* and Zhao Y*. Promotion as a retention strategy: When and why loyal employees are not properly rewarded.

London OB Research Day, London.	Oct 2023
83rd Annual Meeting of the Academy of Management, Paper session, Boston.	Aug 2023

Wang K. Disappoint friends or downplay organizational norms? The influence of workplace friendship trajectory.

82nd Annual Meeting of the Academy of Management, Symposium, Seattle.	Aug 2022
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TEACHING EXPERIENCES

UCL School of Management

Seminar Instructor

MSIN0031 Managerial Decision Making (Undergraduate)	Fall 2023
• Teaching evaluation: 4.25/5.0	
MSIN0031 Managerial Decision Making (Undergraduate)	Fall 2022
MSIN0018 Business Research Method (Undergraduate)	Spring 2023

Dissertation Supervisor (Undergraduate) 2022

MSIN0067 Primary Supervisor to 4 undergraduate students

- Three students achieved Distinctions.

Teaching Assistant

MSIN0100 Business Research (Master)	Summer 2021-23
MSIN0018 Business Research Method (Undergraduate)	Spring 2023
MSIN0014 Behavioral Science (Undergraduate)	Spring 2022
MSIN0031 Managerial Decision Making (Undergraduate)	Fall 2022-23

HONORS & GRANTS

OB Doctoral Consortium Nominee, Academy of Management Annual Conference	2024
Academy of Management Registration Scholarship, OB division	2023, 2024
PhD Student Research Grants, UCL school of management	2020-present
PhD Student Scholarship, UCL school of management	2020-present
Chinese Government Scholarship	2019
National-level Project Research Grants, Undergraduate on Innovation & Entrepreneurship Practice, Chinese Ministry of Education	2018

ACADEMIC SERVICE

Ad-hoc Reviewer

Academy of Management Annual Conference (2022 - 2024)

Facilitator

PDW Workshop “The PhD Experience: A PDW for Doctoral Students, by Doctoral Students”, 84th Annual Meeting of the Academy of Management, Chicago.

OTHER EXPERIENCES

Princeton University, Research Assistant, Department of Economics	Mar-Jun 2018
Deloitte, Internship, Risk Advisory Department	Oct-Dec 2018

SKILLS

Software: Statistical (R, SPSS, Stata), Social network analysis (R, UCINET), Text analysis (LIWC), Survey Programs (Qualtrics)

Language: Mandarin (native), English (proficient)

PROFESSIONAL AFFILIATIONS

Academy of Management (AOM) membership (2021 – ongoing)

Social Network Society (2023 – ongoing)